

It has come to our attention that from time to time, fraudulent recruitment scams are conducted by individuals or organizations claiming to represent Sumitomo Canada Limited or Sumitomo Corporation. This type of fraud tends to occur through online services including bogus websites, online job boards, or through unsolicited emails. The aim of the fraud is to mislead you into believing you are applying for and/or obtaining employment from Sumitomo Canada in order for these individuals or organizations to obtain your personal information or money.

Please note that our job openings are posted on legitimate websites such as Linked in or Indeed. If you applied for a position or received a notice for a position at Sumitomo and it does not appear on one of these websites, please disregard it. We recommend that you do not respond to unsolicited offers of employment or offers that do not appear on these official websites.

Please consult this indeed.com guide to spot a fraudulent listing:

<https://support.indeed.com/hc/en-us/articles/216354123-Guidelines-for-Safe-Job-Search>

Warning signs of potentially fraudulent activity:

- Poorly formatted documentation with spelling and grammatical errors is an indication of potentially fraudulent activity. Sumitomo takes great pride in making sure our hiring documentation, advertisements, and emails are error-free.
- Receipt of communications from domain names not affiliated with Sumitomo. The Sumitomo policy for email communications requires the sole use of “@sumitomocorp.com”. Emails with a domain name not affiliated with Sumitomo, should be disregarded. Examples of domain addresses that Sumitomo does not use for any of its communications include “@gmail.com”.
- Applicants are asked to only contact a mobile phone number rather than an office phone number.
- Applicants are asked to participate in an “interview” chat via google hangout or text. Sumitomo does not conduct “interviews” by text, “chat” or email.
- Requests for money transfers are one of the biggest signs of potentially fraudulent activity. Neither Sumitomo nor its outside recruiters require applicants to submit money for travel, immigration or visa costs, processing fees, or other expenses.
- Requests for personal information early in the process, such as your address, date of birth, passport information, social security number, or banking details are also signs of potentially fraudulent activity. Sumitomo has a confidential and documented communication process for requesting personal information once a formal offer has been made to the Applicant.
- Insistence on urgency for you to act on the correspondence received within very short time frames should cause concern and may indicate potentially fraudulent activity.

Sumitomo does not charge any fees to submit a job application to our company, nor do we ask for any payment to obtain a work permit when an offer is made. No personal documents apart from your résumé and letters of recommendation are required immediately. Furthermore, Sumitomo does not make any job offers without first meeting the candidates, in person or via zoom due to covid protocols.

If you have any concerns, see suspicious job advertisements, or receive suspicious communications that reference Sumitomo, please submit an inquiry through our [CONTACT US](#) page.

We advise you to contact local law enforcement if you believe you are the victim of any fraudulent activity.

We thank you for your interest in Sumitomo Canada Limited.